



2010-2011

# DISTRICT IMPROVEMENT PLAN

## Our Aim: College & Workplace Readiness and Elimination of Achievement Gaps

Teaching, Learning & Leadership	Recognition & Interventions	Operational Excellence	Accountability for Continuous Improvement	Family and Community Engagement
<ul style="list-style-type: none"> <li>❖ Identify and implement high impact strategies such as review of grading policy, tasks assigned to students, alternative scheduling, and common assessment to ensure high expectations for students.</li> <li>❖ Develop and support Pre-K -12 leaders throughout the different phases of their leadership work—from aspiring to retiring.</li> <li>❖ Continue to implement the Teacher Appraisal Plan (TAP) to increase powerful teaching and learning opportunities for all students.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Implement Response to Intervention (RtI) to improve student performance and close the achievement gaps among student groups.</li> <li>❖ Continue to recognize achievement and contributions at all levels.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Use human, technological, and financial resources efficiently and effectively to increase student achievement</li> <li>❖ Continue to develop recommendations to address student enrollment changes within school boundaries.</li> <li>❖ Continue to maintain a safe and nurturing environment in our schools.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Create a plan that includes benchmarks and targets and performance management to reach our goal of academic success for all.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Implement comprehensive family and community engagement strategies to increase academic achievement.</li> </ul>

**Our Theory of Action: If we have effective teaching and learning, and effective school leadership, then we will reach our goal of Academic Success for All.**